

## **Investigations Standard**

This standard evaluates an officer's competence to fully and accurately investigate complaints, ordinance violations and criminal offenses in accordance with department expectations.

### **Meets Standards: Yes**

Officer follows logical investigatory procedure when handling complaints and taking statements. Officer obtains pertinent information prior to clearing contact with complainants, victims, witnesses. Officer is able to connect facts, evidence or common knowledge with suspects. Officer remains self-motivated and pursues all avenues of investigation. Officer is accurate in diagnosis of offense committed, collects and stores evidence properly and completes investigation in a timely manner. Officer utilizes proper interview and interrogation techniques when meeting with victims, witnesses and suspects. Officer is able to write informational statements to be reviewed and signed by victims, witnesses and suspects. Officer displays proficiency required when informing witnesses, victims and suspects of what needs to be in self written statements without dictating or leading the person as what to write. Officer requests additional assistance when needed with serious, large or otherwise complex investigations.

### **Meets Standards: No**

Officer fails to follow logical investigatory procedure when handling complaints and taking statements. Officer does not obtain pertinent information prior to clearing contact with complainants, victims, witnesses. Officer is unable to connect facts, evidence or common knowledge with suspects. Officer fails to remain self-motivated and does not pursue all avenues of investigation. Officer is inaccurate in diagnosis of offense committed. Officer fails to collect and store evidence properly or complete investigations in a timely manner. Officer does not utilize proper interview and interrogation techniques when meeting with victims, witnesses or suspects. Officer is unable to write informational statements to be reviewed and signed by victims, witnesses and suspects. Officer fails to display proficiency required when informing witnesses, victims and suspects of what needs to be in self written statements without dictating or leading the person as what to write. Officer fails to request additional assistance when needed with serious, large or otherwise complex investigations.